|  |  |
| --- | --- |
|  | Dagwood’s/Mamma Mia’sEmployment Application  |

Qualified applications are considered for all positions without regard to race, color, religion, sex, national origin, age, martial or veteran status

|  |  |
| --- | --- |
| Date: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Full Name: |  |  |  |
|  | Last | First | M.I. |  |  |

|  |  |  |
| --- | --- | --- |
| Address: |  |   |
|  | Street Address City State Zip  |

How long have you lived at this address? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Telephone Number: ( )\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Job Applied For \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Rate of Pay Expected $\_\_\_\_\_\_\_ per \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How did you learn about this opening?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Availability

List hours available to work per week:  Check if available any weekday

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Monday | Tuesday | Wednesday | Thursday | Friday |
| From | To | From | To | From | To | From | To | From | To |
|  |  |  |  |  |  |  |  |  |  |

How many hours per week would like you to work?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever worked in a fast food restaurant before?  Y  N If yes, where?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_When?\_\_\_\_\_\_\_

Rate Yourself

1 = Needs Improvement 2 = Ok 3= Good 4= Best

\_\_\_\_\_\_\_\_\_ Energy Level – your sense of urgency, self-motivation, and enthusiasm

\_\_\_\_\_\_\_\_\_ Communication Skills – your ability to listen well, express ideas clearly, and accept feedback

\_\_\_\_\_\_\_\_\_ Hospitality – your natural friendliness and customer service skills

\_\_\_\_\_\_\_\_\_Reliability – your dependability, attendance, self-discipline, and dedication

\_\_\_\_\_\_\_\_\_ Personal Pride – your appearance, hygiene and achievement

\_\_\_\_\_\_\_\_\_ Teamwork – your cooperation with others and team spirit

1. What achievement in life are you most proud of?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. What are your personal strengths?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. What are your weakest areas?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. What are your five year goals?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
5. Why do you want to work at Dagwoods/Mamma Mia’s?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Can you perform the essential functions of the job with or without accommodations?  Y  N

In case of emergency, contact: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have reliable transportation to work?  Y  N

Do you have any relatives or friends currently working for Dagwoods/Mamma Mia’s?  Y  N

If yes, state relationship to you: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

PLEASE NOTE: ALL ITEMS ON REVERSE SIDE MUST BE COMPLETED

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Past Employment (beginning with most recent)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Name, Address, and Phone # of Company | From | To | Last Position Held | Weekly Starting Salary | Weekly Ending Salary | Reason for Leaving | Name of Supervisor |
| Mo | Yr | Mo | Yr | Title | Duties |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

Personal References (Not former employers or relatives)

|  |  |  |
| --- | --- | --- |
| Name and Address | Occupation | Phone Number |
|  |  |  |
|  |  |  |
|  |  |  |

Record of Education

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| School | School Name and Address | Course of Study | Years Attended | Last Year Completed | Did you Graduate? | List Diploma/Degree | Grade Average |
| From | To |
| High School |  |  |  |  |  |  |  |  |
| College or VoTech |  |  |  |  |  |  |  |  |

Background

Are you 18 years of age or older?  Y  N If no, Date of Birth­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever been convicted of a crime involving violence to another person?  Y  N

Have you ever been convicted of a crime involving dishonesty, theft, fraud or embezzlement?  Y  N

Have you ever been convicted of a crime involving rape, assault, or minors?  Y  N

Have you ever been convicted of a crime involving distribution or intent to distribute illegal drugs or

other controlled substances?  Y  N

Have you ever been counseled or disciplined for cash handling violations?  Y  N

Important- READ BEFORE SIGNING

I certify that information given herein is true and complete to the enst of my knowledge.

I understand that incorrect, misleading, or incomplete information on this application may result in immediate termination of employment. I understand that this employment application and any other company documents are not contracts of employment and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the employer at any time and for any reason. I also understand that any oral or written statements to the contrary are expressly disavowed and should not be relied upon by any prospective or existing employee. I understand that the use of illegal drugs is prohibited during employment. If company policy required, I am willing to submit to a drug test to detect the use of illegal drugs before and during employment.

Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_